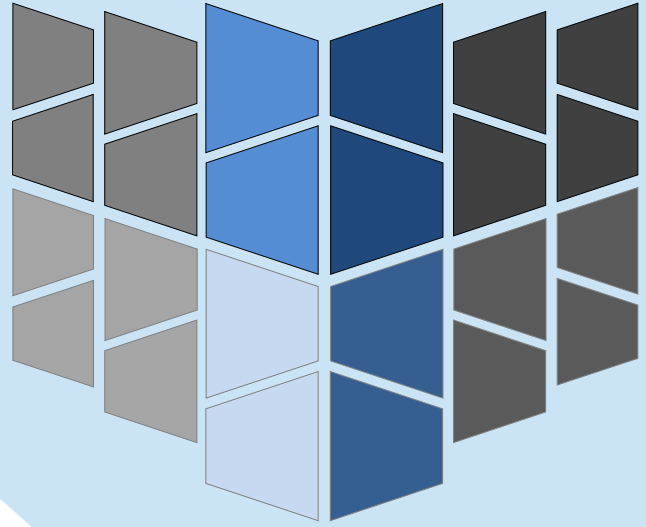
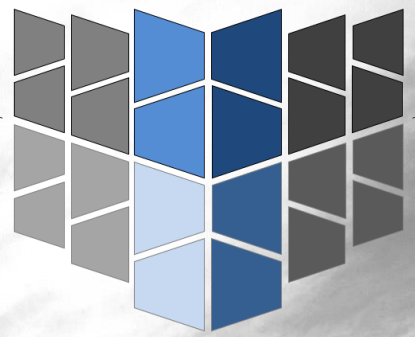




Superfecta
Construction



SUPERFECTA CONSTRUCTION

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“ Where Expertise meets Excellence”



Company Introduction

Superfecta Construction is a competent black owned and managed company specializing in Construction, Maintenance and Civil Engineering within the FMCG and production industry of South Africa. We have been established for over 20 years within this niche industry. Over the multiple years of quality assurance work have acquired the necessary skills, resources and partnerships to tackle sizeable projects to our clients' satisfaction. Our management boast a combined experience in the mainstream industry.

Superfecta Construction provides services that blends quality delivery with cost saving methodology. We combine an excellent, quality service with technical support and full customer services.

Superfecta Construction carries extensive experience in construction and building services, home improvement, manufacturing plant improvement expertise, health and safety, and ISO audit preparation experience means we will always ensure that your projects run seamlessly from design to completion.

Our Commitments

Our Vision

- To provide our customers with outstanding service. This is achieved using an entrenched quality management system, workflow flexibility and competent, qualified staff, who settle for nothing less than total quality in all our services
- To be committed to provide ongoing training for our most important assets, our people. In this way we attain our objective while ensuring constant growth
- We aim to create and add value into our customers businesses through our track record of reliability, honesty, cost effectiveness and world class customer service .

Our Mission

- To provide an excellent service to our clients, by giving them their principal position in the business and by treating them with integrity and honesty they deserve.
- Committed to promote, uplift and develop the skills in the construction sector making a meaningful contribution to black empowerment.
- To deliver quality service on time and at the convenience of our clients.
- To always use quality material to give our customers value for their money.
- To train young professionals who wish to operate in the same industry

Our Values

- We value excellence, trust, Respect, empowerment, accountability and mutual relationship. Consistent quality services, Consistent innovation and No substitute for quality.



Our Services

Construction

- Turnkey Projects
- Epoxy flooring
- Height work
- Scaffolding and Foam work
- Electrical
- Plumbing
- Building
- Roofing
- Painting
- Specialist floor coating
- High-Level Cleaning
- Drywalling
- Iso Audit Preparation
- Labourites
- Fire Doors
- Production plant maintenance
- Aluminium windows
- ISO walling
- Confined spaces work

Civil Works

- Concrete works
- Tiling, Plastering
- Dam refurbishment
- Trench building
- Storm water drains
- Construction / maintenance of haul roads
- Bunds
- Garden Service
- Corrosion Protection
- Structure & Colum
- Base protection
- Installation and joining of Cables
- Rewiring of Buildings and homes
- COC Certificates

Engineering

- Fabrication and installation of steel products
- General steel engineering works
- Grating and Platforms
- Erection and dismantling of structural steel
- Warehouse Racking
- Fabrication of pipes on site
- Pipe fitting
- Stainless steel fabrication

Project Management

- Risk management
- Design and planning services
- Budget management
- Safety management
- Project feasibility
- Plan submission and approvals
- Scheduling
- Procurement
- Reporting
- Construction supervision



SUPERFECTA CONSTRUCTION

Organogram

John Appalsami

Director

Ezra Appalsami

Operational Manager (16.2)

Nathi Malinga

Construction Manager (8)

Jan Mboko

Boiler maker

Eric Lekhooa & Azarias

Sithole

Team Leaders

Given Sefoka

Jaman Sitoe

Philemon Makua

Sipho Mahlangu

Mose Khanyile

Construction Team



SUPERFECTA CONSTRUCTION



Health & Safety Act

Company's Responsibility

Superfecta Construction shall endeavor to provide and maintain a working environment that is safe and without risk to the Health & Safety of its Employees and its assets. **Superfecta Construction** pledges its full co-operation & commitment to the SHEQ Safety Policy.

Employee's Responsibility

Every employee shall endeavor to comply with all relevant legislation, instructions, rules and procedures in the interest of Health & Safety. Employees will mutually be responsible for the Health & Safety of everyone, while utilizing equipment and machinery properly and minimum risk.

We are committed to:

- Take reasonable care to protect own Health and Safety
- Take reasonable care to protect the Health & Safety of others
- Take proper care of personal protective equipment and the correct use thereof
- Report a situation or act promptly that is a risk to any person
- Co-operate with any person to ensure compliance with the duties and responsibilities placed on the person in terms of the Health & Safety act
- Comply with prescribed Health & Safety measures
- Concentrate on mental health and maintaining a positive attitude





Quality & Control

Area of operation

Superfecta Construction shall open employment and operate mainly in Gauteng, South Africa.

BBBEE strategy

Superfecta Construction is 100% black owned with the aim of increasing black participation in all levels of economy. It supports black women within the black equity and management portion with the aim of empowering PDI, black women, youth and the disabled at large.

Superfecta Construction has a broad base plan for people living with disabilities, the youth and entrepreneurs to meet equitability in business and employment sector.

Quality Assurance and Control Policy

Superfecta Construction shall focus on the company Policies being used to manage and deliver best project performance in each project given by clients on regular basis. Quality assurance is a method that will be used to ensure quality standards for best project performance and client satisfaction

Business Partners and Associates

Our professional Accountant is responsible for all financial matters, bookkeeping and ensures a proper financial stability of our company on a quarterly basis.

World Class Clients

Superfecta Construction has built strategic partnerships with world class Companies as a preferred supplier to Ferrero SA, Reckitt, PepsiCo, Heineken Beverages, Mac Millan Education and Unilever SA.

Superfecta Construction provides world class service to world class clients .



Compliance

Engineering Compliance

Our company is proud to be associated with major key professional staff to assist for projects including best engineers, safety officers, architects, artisans, plant operators, quantity surveyors and quality controllers

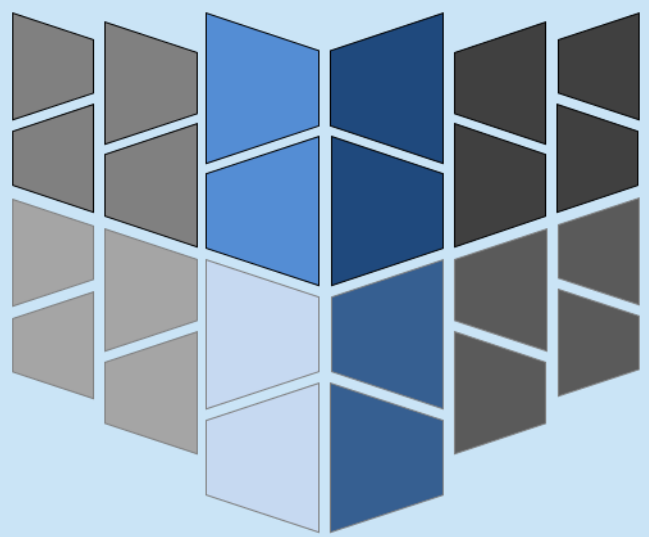
Manufacturing Compliance

Regardless of any project size and workload given, the relayed projects will be planned, controlled, conducted and frequently inspected to ensure that any rendered projects are fully compliant with various ISO standards and related structures.

Construction Compliance

We have a large span of builders, tillers, painters, carpenters, brick layers and staff for any construction projects. The experience level from our team is immense and no job will be too big for our company.





SUPERFECTA CONSTRUCTION

Company Registration
2002/030304/23



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Director



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